



# Application for Employment

In compliance with Federal and State equal opportunity laws, D & S Sanitation Inc. considers all qualified applicants for all positions without regard to race, color, religion, sex, national origin, age, marital status, or non-job-related disability.

Position(s) Applied For: \_\_\_\_\_ Date: \_\_\_\_\_

Name: \_\_\_\_\_ Social Security No. \_\_\_\_\_

Current Address: \_\_\_\_\_ City \_\_\_\_\_

State: \_\_\_\_\_ Zip Code: \_\_\_\_\_ Phone: \_\_\_\_\_

Cell Phone: \_\_\_\_\_

Date Available to Start: \_\_\_\_\_ Expected rate of pay: \_\_\_\_\_

Type of employment desired: \_\_\_\_\_ Full-Time \_\_\_\_\_ Part-Time \_\_\_\_\_ Temporary

Driver's License No. \_\_\_\_\_ State: \_\_\_\_\_

Do you have the legal right to work in the United States? \_\_\_\_\_ Yes \_\_\_\_\_ No

Date of Birth: \_\_\_\_\_ Can you provide proof of age? \_\_\_\_\_ Yes \_\_\_\_\_ No

Have you worked for this company before? \_\_\_\_\_ Yes \_\_\_\_\_ No

Dates: From: \_\_\_\_\_ To: \_\_\_\_\_ Rate of Pay: \_\_\_\_\_ Position: \_\_\_\_\_

Have you ever pleaded guilty, no contest, or been convicted of a crime? \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, please explain: \_\_\_\_\_

Answering yes to the above questions does not constitute an automatic rejection for employment. Date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be considered.

Complete High School or equivalent? \_\_\_\_\_ Yes \_\_\_\_\_ No

Summarize your special skills, training, or qualifications:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Previous Employment (begin with most recent position)**

Dates of employment: From \_\_\_\_\_ To \_\_\_\_\_ Position \_\_\_\_\_  
Company Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
Phone: \_\_\_\_\_ Supervisor/Manager \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
Starting Pay and Title: \_\_\_\_\_ Ending Pay and Title: \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_  
May we contact this employer for a reference: \_\_\_\_\_ Yes \_\_\_\_\_ No

Dates of employment: From \_\_\_\_\_ To \_\_\_\_\_ Position \_\_\_\_\_  
Company Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
Phone: \_\_\_\_\_ Supervisor/Manager \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
Starting Pay and Title: \_\_\_\_\_ Ending Pay and Title: \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_  
May we contact this employer for a reference: \_\_\_\_\_ Yes \_\_\_\_\_ No

Dates of employment: From \_\_\_\_\_ To \_\_\_\_\_ Position \_\_\_\_\_  
Company Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
Phone: \_\_\_\_\_ Supervisor/Manager \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
Starting Pay and Title: \_\_\_\_\_ Ending Pay and Title: \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_  
May we contact this employer for a reference: \_\_\_\_\_ Yes \_\_\_\_\_ No

Dates of employment: From \_\_\_\_\_ To \_\_\_\_\_ Position \_\_\_\_\_  
Company Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
Phone: \_\_\_\_\_ Supervisor/Manager \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
Starting Pay and Title: \_\_\_\_\_ Ending Pay and Title: \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_  
May we contact this employer for a reference: \_\_\_\_\_ Yes \_\_\_\_\_ No

I certify that my answers are true and complete to the best of my knowledge. I authorize you to make such investigations and inquires of my personal, employment, education, and other related matters as may be necessary for an employment decision. I hereby release employers, schools, and individuals from all liability when responding to inquires in connection with my application.

In the event I am employed, I understand that false and misleading information given on my application or interviews may result in discharge.

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_